

August 12, 1998

Six Sigma Consultants L.L.C  
Mikel J Harry, Ph.D.  
8900 East Pinnacle Peak Road, Suite 205  
Scottsdale, Arizona 85225

To Whom It May Concern:

I am writing this letter to confirm the fact that we hired Dr. Mikel Harry as a Technical Consultant in the fourth quarter of 1987 to help with the implementation of a "High Performance Management System" in the Unisys Salt Lake Printed Circuit Facility. This program was conceived and implemented during the time frame of Q4 87' through Q2 89'. During this period of time, the terms "Black Belt", "Brown Belt", and "Green Belt" were introduced to the Printed Circuit Facility by Dr. Mikel Harry. As the responsible Plant Manager, I agreed with these terms and implemented them to put a label on our statistical superstars.

Sincerely,



Clifford L. Ames  
965 North 2875 East  
Layton, Utah 84040

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